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Description automatically generated **County Court** **Advocate**

Express Solicitors are currently ranked 70 out of more than 10,000 law firms in the UK and ranked in the top ten for the Best Law Firm to work for in the UK by Best Companies. We have a 5-star ranking with Trust Pilot from over 6,000 reviews, which, coming from our clients, means a lot to us.

We are looking for talented Advocates to join our Advocacy department, which proudly boasts a combined 60+ years of litigation experience. The team advocates for our other departments on all of their cases and works alongside fee earners to achieve success for our clients.

**What we offer you**

* Opportunity to improve “on your feet” litigation experience
* Experience to prepare for your pupillage
* Working with a wide range of cases
* 1-1 supervision with an experienced Barrister
* Development in your drafting and litigation skills

**What you can expect**

* Hearings, including but not limited to interlocutory applications, case management hearings and infant approval hearings
* Drafting advices, pleadings and skeleton arguments
* Offering a high-quality advocacy experience and travel across England and Wales that could require overnight stays

**What are we looking for?**

* Excellent Communicator with presentation and interpersonal skills to match
* A fast learner who has a sound working knowledge of the CPR
* Resilience and ability to think and perform under pressure to meet strict deadlines
* Someone able to act upon own initiative and ability to think flexibly
* Sounds Academics (minimum 2.1 at degree AND Very Competent for the BPC)

**Things you want to know**

* **Salary** – Minimum of £25,500 per annum
* **Hours** – 8:30 am – 5:30 pm Monday to Thursday, with a 5 pm finish on a Friday.
* **Hybrid working** – split between home working, court attendances, and office days (6 days minimum per month) =.
* Holidays – 23 days of holiday per year, rising to 26 days. Birthday holiday day after 2 years service.
* Benefits – brand new office space with onsite free gym. Company sports teams, Budget for Team events and staff parties yearly.

**Interview process**

The interview is conducted via MS Teams with the Head of the Advocacy Department, Nyssa Crorie, and a team member from Emerging Talent. There is a pre-interview task sent out 48 hours prior to the interview, and you will be asked scenario-based questions alongside competency-based questions.

**Interested**

Click Apply Now

We rate skill and ability above all else and our recruitment policy encourages applications from all.

By applying for this vacancy, you are giving us consent to process your data in line with our Privacy Policy, full details of which can be found on our company website Privacy notice for website users | Express Solicitors